

GRIEVANCE REDRESSAL POLICY

Users may submit complaints regarding:

- Fake job postings • Fraudulent profiles • Privacy concerns • Payment disputes • Intellectual property violations

Complaints may be submitted to:

Grievance Officer

Email: [grievance@\[domain\].com](mailto:grievance@[domain].com)

Response Time: Within 15 working days

Escalation: Within 30 working days.